ARIZONA STATE PERSONNEL BOARD

| JAVIER JIMENEZ, | Appellant, |))) | |
|----------------------------|-------------|---------------|-------|
| vs. | |) | ORDER |
| DEPARTMENT OF CORRECTIONS, | |) | |
| | Respondent. |) } _) | |

HAVING CONSIDERED THE ENTIRE RECORD, IT IS ORDERED:

Finding that the Department of Corrections has proven by a preponderance of the evidence that the material facts on which the dismissal was based and that the dismissal was not arbitrary and capricious, the Hearing Officer's Findings of Fact and Conclusions of Law are adopted as the Board's own. Further finding that just cause existed for discipline to be imposed, the appellant's appeal is denied and the agency's action of dismissal is upheld.

Joe Beers, Chair

Arizona State Personnel Board

RECORDED this 15th day of September, 2016.

Copies of the foregoing mailed this ______ day of September, 2016 to:

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